

**Meeting:** Cabinet

**Date:** 18 May 2021

**Wards affected:** All Wards

**Report Title:** Council Business Plan 2021/2022

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## 1. Purpose of Report

- 1.1 One Torbay: Working for all Torbay – the Council's Community and Corporate Plan – was agreed by Council at its meeting on 27 February 2020 and a Delivery Plan was agreed by Cabinet shortly afterwards.
- 1.2 This year's delivery plan takes a different format, in line with the agreed Performance and Risk Framework, as a Council Business Plan. The proposed Business Plan sets out the Council's achievements over the past year (including specific case studies), sets out the wider focus of the Council for the next two year and then details specific actions which will be undertaken over the next 12 months. The Business Plan also includes outline actions for future years.

## 2. Reason for Proposal and its benefits

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We want Torbay and its residents to thrive.

We want Torbay to be a place where we have turned the tide on poverty and tackled inequalities; where our children and older people will have high aspirations and where there are quality jobs, good pay and affordable housing for our residents.

We want Torbay to be the premier resort in the UK, with a vibrant arts and cultural offer for our residents and visitors to enjoy; where our built and natural environment is celebrated and where we play our part in addressing the climate change emergency.

- 2.1 The proposals in this report help us to deliver this ambition by ensuring that there is a planned approach to the delivery of the Community and Corporate Plan over the next 12 months and beyond.
- 2.2 The Business Plan sets out details as the relate to each to the visions within the Community and Corporate Plan.

- 2.2 The reasons for the decision are to ensure that the whole organisation knows the actions which need to be taken to deliver the Council's ambitions. Further detail of how the actions will be delivered will be included within the Business Plans for each business unit across the Council.

### 3. Recommendation(s) / Proposed Decision

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- 3.1 That the Council Business Plan for 2021/2022 be approved.

#### **Appendices**

Appendix 1: Council Business Plan 2021/2022

#### **Background Documents**

None

### Supporting Information

#### 1. Introduction

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- 1.1 One Torbay: Working for all Torbay – the Council's Community and Corporate Plan – was agreed by Council at its meeting on 27 February 2020. There are a number of plans and strategies which sit below One Torbay: Working for all Torbay. Each one of these provides further details of the Council is working towards meeting its ambition of a Thriving Torbay.
- 1.2 In order to provide focus, the Cabinet has prepared a Council Business Plan which sets out the specific actions which will be undertaken over the next 12 months to deliver against the Community and Corporate Plan. They will be the focus of the Leader of the Council and his Cabinet and progress against the plan will be continuously monitored.
- 1.3 As actions are delivered, the next iteration of the Business Plan will be developed in accordance with the Performance and Risk Strategy.

#### 2. Options under consideration

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- 2.1 The actions included within the Business Plan have been developed collaboratively between the members of the Cabinet and the Senior Leadership Team. They reflect the ambition of the Cabinet and the wider Council.
- 2.2 An alternative would have to develop a second Delivery Plan. However, the Business Plan enable the Council to reflect on the achievements of the past year and to set the planned actions in context.

### 3. Financial Opportunities and Implications

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- 3.1 The actions within the Business Plan will be taken into account as part of the Council's financial planning. Any actions which are not currently funded will be subject to the usual decision making processes when the financial implications are fully considered.

### 4. Legal Implications

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- 4.1 The legal implications of the actions within the Business Plan will be consider through the appropriate decision making process.

### 5. Engagement and Consultation

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- 5.1 As plans are progressed as outlined within the Business Plan the appropriate engagement and consultation will take place.

### 6. Purchasing or Hiring of Goods and/or Services

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- 6.1 Any consideration under the Public Services Value (Social Value) Act 2021 will be taken into account in the decision making around each action within the Business Plan.

### 7. Tackling Climate Change

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- 7.1 One of the visions with the Community and Corporate Plan is to tackle climate change. As such, there are specific actions included within the Business Plan on this issue.

### 8. Associated Risks

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- 8.1 The risks of the actions within the Business Plan will be considered through the appropriate decision making process.
- 8.2 The risk of not agreeing the Business Plan is that the Council's resources are not utilised effectively and efficiently in delivering our ambition.

## Equality Impacts

### 9. Identify the potential positive and negative impacts on specific groups

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	Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
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Older or younger people	The aim of the Plan is to have a positive impact on this group.		
People with caring Responsibilities	The aim of the Plan is to have a positive impact on this group.		
People with a disability	The aim of the Plan is to have a positive impact on this group.		
Women or men	The aim of the Plan is to have a positive impact on this group.		
People who are black or from a minority ethnic background (BME) (Please note Gypsies / Roma are within this community)	The aim of the Plan is to have a positive impact on this group.		
Religion or belief (including lack of belief)	The aim of the Plan is to have a positive impact on this group.		
People who are lesbian, gay or bisexual	The aim of the Plan is to have a positive impact on this group.		
People who are transgendered	The aim of the Plan is to have a positive impact on this group.		
People who are in a marriage or civil partnership	The aim of the Plan is to have a positive impact on this group.		
Women who are pregnant / on maternity leave	The aim of the Plan is to have a positive impact on this group.		
Socio-economic impacts (Including impact on child poverty issues and deprivation)	The aim of the Plan is to have a positive socio-economic impact.		
Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	The aim of the Plan is to have a positive impact on the general health of the population of Torbay.		

## 10. Cumulative Council Impact

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- 10.1 One of the aims of the Business Plan is to ensure that the cumulative impacts of the Council's strategies, policies and plans have a positive impact on the area and its residents.

## 11. Cumulative Community Impacts

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- 11.1 The Council is continuing to work with its partners across the public sector to ensure a positive cumulative impact on the area and its residents.